

Swisscom and its social partners have reached an agreement

Swisscom will adjust salaries for 2019 by 1.4%. This is the outcome of salary negotiations between Swisscom and its social partners, the trade union syndicom and the staff association transfair.

The salary increase of 1.4% comes into force from 1 April 2019 for the 14,000 Swisscom employees subject to the collective employment agreement. Well-performing employees will receive a salary increase of at least 0.9%, with the remaining increase in the wage bill being allocated on an individual basis, depending on position in salary band and performance. One-off payments will be made to employees at the upper end of the salary band. This agreement also takes account of inflation.

Hans Werner, Group Head Human Resources, said: “I am very pleased that we have been able to find a balanced solution for 2019’s salaries, in partnership with our social partners. We operate in a highly competitive market and at the same time we are investing billions in order to provide the Swiss population and the business location of Switzerland with the best network. This can only be achieved with excellent, committed employees.”

In respect of the outcome, Robert Métrailler of transfair said: “The staff association transfair is satisfied with this result which will see most employees benefiting from a general salary increase on top of their individual increase. Further efforts must be made in the coming years to ensure that all employees can benefit from salary increases.”

Giorgio Pardini, syndicom, adds: “The general salary increase of 0.9% for a large proportion of employees compensates for cost of living increases. Swisscom is therefore acknowledging the excellent work of its employees and taking account of rising consumer prices.”

Berne, 12 February 2019