

Adverse Sustainability Indicators Swisscom in Switzerland

			Performance (2024)	Reference	Comment	
GHG Emissions	1.	GHG emissions Scope 1	Explicit	10,927 t CO ₂ eq.	SIR, P.29	
	1.	GHG emissions Scope 2	Explicit	42,996 t CO ₂ eq.	SIR, P.29	Location-based (marked-based Scope 2 = 0)
	1.	GHG emissions Scope 3	Explicit	320,866 t CO ₂ eq.	SIR, P.29	
	2.	Carbon footprint	Explicit	331,793 t CO ₂ eq.	SIR, P.29	Market-based
	3.	GHG intensity turnover	Explicit	1.3 t CO ₂ eq./Mio. CHF	SIR, P.29	
	4.	Exposure to companies active in the fossil fuel sector	Not applicable			Not affected
	5.	Share of nonrenewable energy consumption and production	Implicit	9.6%	SIR, P.27	Electricity market-based 100% renewable
Biodiversity	6.	Energy consumption intensity per high impact climate sector	Explicit	46.9 kWh/kCHF 64.8 kWh/terabytes	SIR, P.25	Energy intensity per CHF turnover Energy intensity per terabyte data volume
	7.	Activities negatively affecting biodiversity sensitive areas	Explicit	1.57%	SIR, P.44	Ratio transmitter stations in nature conservation areas vs total number of transmitter stations
Water	8.	Emissions to water	Not applicable		Not affected as a non-manufacturing industry	
Waste	9.	Hazardous waste ratio	Explicit	248 t	SIR, P.43	Quantity of hazardous waste
Social and employee matters	10.	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Implicit	–	SIR, P.52, P.66–68	Swisscom reports on mechanisms for compliance with the relevant ILO, OECD and SA 8000 standards as a key element of the sustainability strategy and part of Swisscom's corporate responsibility
	11.	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Implicit	–	SIR, P.52, P.66–68	
	12.	Unadjusted gender pay gap	Implicit	< 5%	SIR, P.57	Adjusted pay gap (not the unadjusted pay gap)
	13.	Board gender diversity	Implicit	1/3 1/3	Board of Directors Group Executive Board	All members are listed
	14.	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Not applicable			Not affected