



Agenda

Introduction

Louis Schmid, Head of Investor Relations Swisscom

1. Achievements

Christoph Aeschlimann, CEO Swisscom

2. Business update - Switzerland and Italy

Christoph Aeschlimann, CEO Swisscom

3. Transaction update - Vodafone Italia

Eugen Stermetz, CFO Swisscom

4. Financial results

Eugen Stermetz, CFO Swisscom

Questions & answers

Appendix





Achievements

Christoph Aeschlimann
CEO Swisscom





HighlightsSatisfactory Q3 results

1

2

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Q3 financials in line

• Flattish underlying Q3 - both

and confirming FY guidance

• Telco cost savings picking up

top line and EBITDA

- Q3 CAPEX higher due to FTTH rollout phasing
- Two successful financings of CHF 100mn and EUR 500mn
- FY guidance reiterated



Unchanged business trends

in Switzerland

- Q3 as expected:
 Telco service revenue
 declining and IT growing
- Winner of all connect tests
- Launch of loyalty program 'Swisscom Benefits'
- Swisscom FTTH covering half of Switzerland



Keep growing with Fastweb

- Ongoing commercial success
- Continuous mobile growth,
 Fastweb ranked #1 in Sept in MNP¹
- Fastweb Energia offerings also for small businesses²
- Wholesale: Edison Energia onboarded as new customer



Acquisition of Vodafone Italia

and merger with Fastweb

- Phase II Italian Competition Authority (ICA): in-depth investigation as expected
- EU Foreign Subsidies Regulation unconditionally approved
- On track to close in Q1 2025 as expected











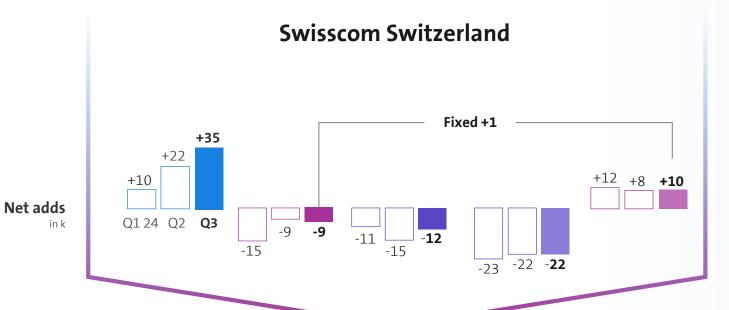
Operational performance

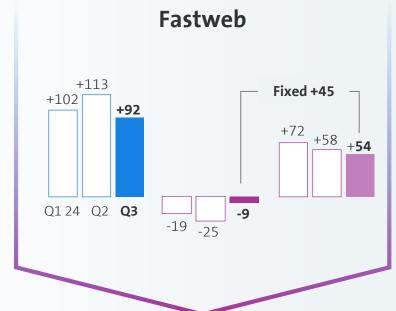
Robust performance in Switzerland and ongoing growth in Italy

2

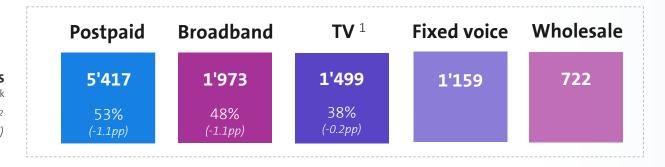
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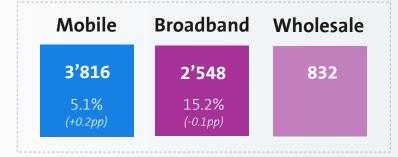
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RGUs in k Market share² (YOY)







Financial results

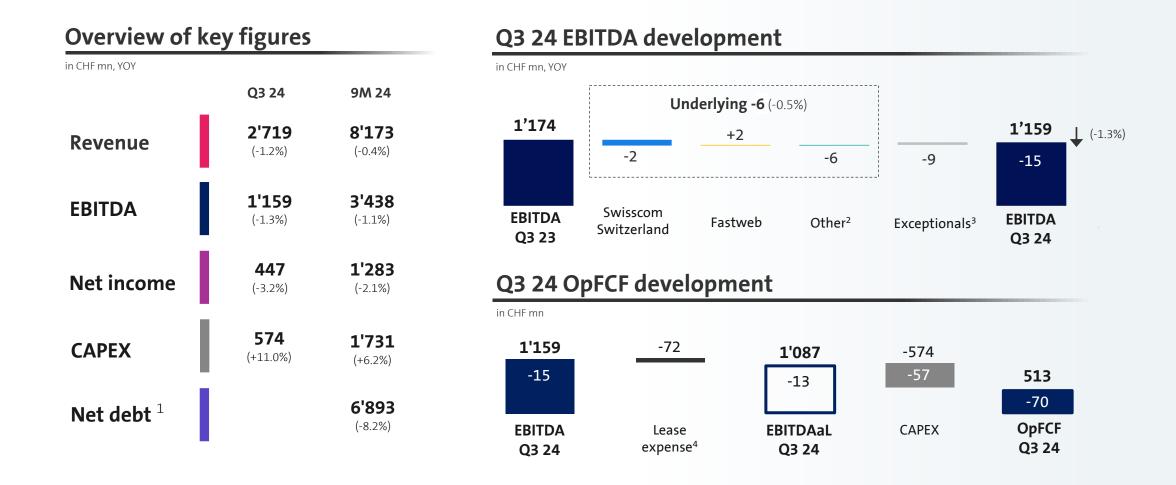
Financial performance as expected, with flattish top line and underlying EBITDA in Q3

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¹⁾ Including lease liabilities, 2) Includes Other operating segments, intersegment elimination group level and pension reconciliation, 3) Includes currency impact (CHF -4mn), transaction cost Vodafone Italia (CHF -5mn), 4) Consists of depreciation right of use assets excluding IRU of CHF -61mn and interest expense leases of CHF -11mn



Business update -Switzerland and Italy

Christoph Aeschlimann
CEO Swisscom





Swisscom's strategic priorities for 2024 and beyond

For Switzerland and Italy

1

2

3





Innovate for growth



Achieve more with less



Perform together

Create unique customer experience

- Strong brand play and quality positioning
- High customer lifetime loyalty
- Leading network proposition

Deliver digital products and services of the future

- New business propositions beyond the core
- Innovative ICT solutions
- Future-proof networks
- New opportunities in wholesale market

Achieve more with less

- High efficiency
- Simplified IT
- Process standardisation
- Sales and service excellence

Develop ourselves and our collaboration

- Performance culture
- Skill transformation
- Diversity and talents
- Effective organisation forms



B2C Telco - Constant strengthening of #1 position in Switzerland

Strong focus on value optimisation across all brands

Expand offer differentiation with innovation and added value ...





- **Best all-round customer care**: win of connect tests 2024 for service apps. hotlines (mobile and BB in DACH region) and shops (4th time in a row)
- wingo with several product news, e.g. TV Max, TV Start, extended multiroom option







experience

Maximise customer lifetime value

Well-targeted measures with a strong value approach

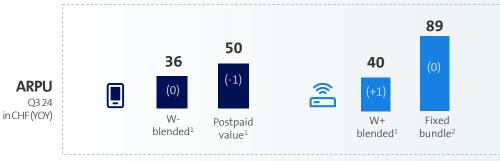
- Effective more4more stimulation through successful migration of outdated w+ products to new offerings
- **New loyalty program 'Swisscom Benefits'** launched and targeted campaigns with personalised offerings to keep churn low
 - Loyalty measures, e.g. device gifting, family advantages, cinema vouchers
 - Highly personalised up-/cross-sells, e.g. from extended FTTH footprint





... to sustain leading position, keep ARPUs stable and churn low







Churn rate in % p.a.

9



B2C Telco - Stable RGU development driven by continued growth of wingo

Leverage strengths and partnerships to drive growth beyond core

Target different customer segments and needs ...



Sustain leading market position Swisscom with adjusted promotional approach to counteract market intensity

- Swisscom acts as price follower to defend its RGU base
- Value promotions extended with discounts and giftings during Q3 across all brands due to ongoing competitive aggressiveness
- wingo for the first time with a bundle **promotion** - also to position Swisscom's 2nd brand as full-service provider





Continuous extension of insurance and entertainment offerings

- Insurance portfolio further developed (new: legal protection, travel) and 1st marketing campaign implemented
- Fuel growth through entertainment innovation: new TV and content packages

... to defend RGU base and tap into new areas of growth







RGU base Q324 in k (YOY)

InsurTech

portfolio &

co-operations





Broadband





















B2B Telco and IT - Reinforcing premium positioning as a trusted business partner

... with excellent offerings and strong brand

Investing in best offerings and customer loyalty ...







Delight customers

Re-enhanced brand positioning

 Consistent across all customer segments and sales channels to drive brand awareness and customer loyalty



Strong portfolio with state-of-the-art offerings

New Device as a Service advanced offering: top service at competitive prices with sustainable reuse and recycling







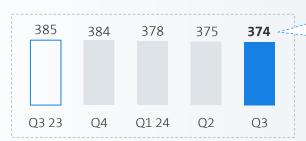
Drive IT Solutions to grow with the market and customers

- Swiss AI platform capacity scaled up for broader offerings range to be launched in O4
- **Launch of PARATO.ch** a digital marketplace for standardised digitalisation solutions for SME



... to drive value and benefit from IT growth opportunities





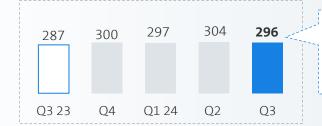
CHF -11mn YOY (-2.9%) primarily due to price pressure







service revenue in CHF mn



CHF +9mn YOY (+3.1%) driven by cloud and security business (CHF +6mn YOY) and by M&A (Camptocamp)



Networks and IT - Creating tomorrow's best network of Switzerland today

Best in quality and coverage

Further drive the next generation connectivity ...



Drive 5G+

Further expansion of 5G+ reach

- Pop coverage at 85%, +8pp YOY
- Rollout on track, despite stricter regulatory requirements¹







Rollout on track to achieve 2025 ambition of 57% coverage



 Winner of connect fixed network test for the 4th time in a row, further improving the score

Be the technology leader

Even more network stability: one full-year with no escalated major incident as per end of Sept 2024





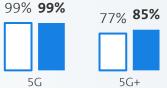
... to delight customers with best coverage and service quality

Mobile pop coverage



91% 92%

>80 Mbps



Q3 23 Q3 24

Ambition 2025: up to 90%

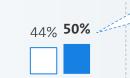
connect networl tests





81% 84%

>200 Mbps



up to 10 Gbps

□ Q3 23

Ambition

2025: 57%.

2030: 75-80%

Q3 24





Telco - Achieving more with less remains a top priority

Continuously strive for Telco cost savings to balance Telco service revenue erosion

Implementing innovative tools ...

... to drive customers self-service and reduction of contact centre workload









Digital push for sales and service excellence

- Scaling of digital assistance in the shops to drive self-service and balance peak loads
- myWingo app scaled up to 130k active users 1 year after the launch



3rd party near-shoring further expanded

 Own, 2nd and 3rd brands with call centres in Kosovo, Poland and Bulgaria performing with high NPS and solution rates





Al-driven efficiency

Al-driven tools to push efficiency along with positive customer experience

• The new (Gen)AI-driven LLM-based1 chat **bot** taking over most of the communication traffic from the old bot with a significant performance boost







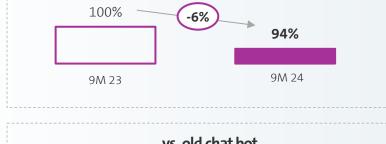
Contact centre workload indexed

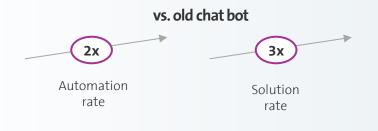
New (Gen)AI-

driven chatbot

performance









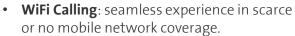
Fastweb B2C - Sustain high-quality approach in Telco while evolving beyond core

Prioritise the growth of convergence economics and delivery of quality services through innovative solutions

Enhance customer experience with AI and quality performance ...





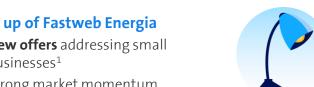






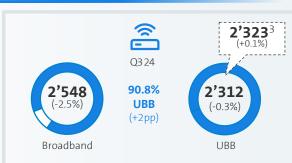


- **NPS** improved substantially (+8.9pp YOY)
- Fastweb 2nd best in MNP² (leader in Sept), continuing to reduce the gap to the market leader





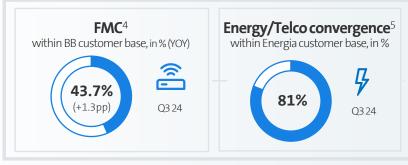




Convergence economics in% (YOY)

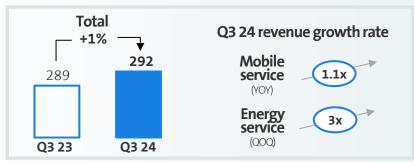
RGUs

in k (YOY)



... towards better convergence economics and higher customer retention

B2C revenue in EUR mn





Enhance customer value



core

Scale up of Fastweb Energia

- **New offers** addressing small businesses¹
- Strong market momentum drives sales further up in Q3



Fastweb B2B and Wholesale - Ongoing good market momentum

ORACLE

Infrastructure

CLOUD

Keep growing through scaling up cloud, cybersecurity and wholesale business

Continuously enrich the portfolio with IT, AI and new businesses ...

... to grow profitably in B2B and Wholesale



Scale up IT and AI position

Push

Wholesale



- Acquisition of ADT Oracle cloud system integrator (ca. 20 FTEs)
- New AWS agreement, enabling LLM¹ training and leveraging Al capabilities





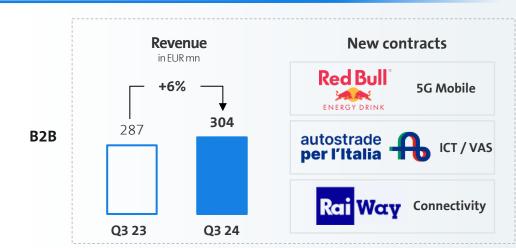
- >830k UBB wholesale lines
- Successful onboarding of Edison Energia as new wholesale customer

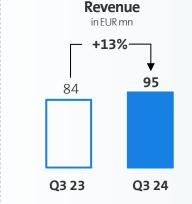


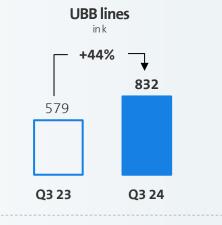


- FTTH coverage² at 40%, +4pp YTD (ahead of FY target of 39%)
- 5G pop coverage³ at 75%, +3pp YTD
- IT backlog incident at lowest ever











Wholesale



Transaction update - Vodafone Italia

Eugen Stermetz CFO Swisscom

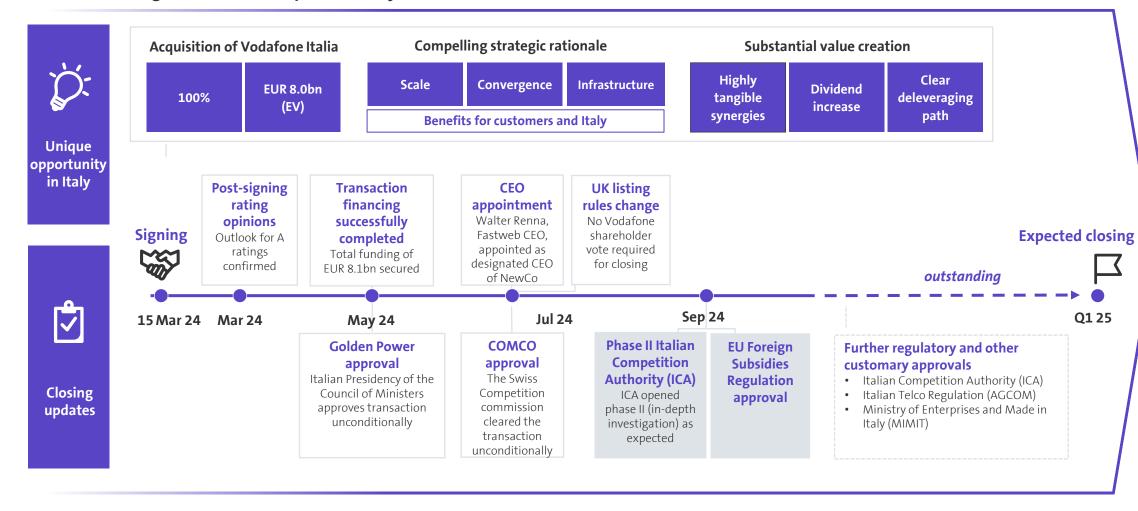




A unique opportunity to create a leading converged challenger in Italy

Completion of transaction on track

Transaction strengthens Swisscom's profile in Italy





Financial results

Eugen Stermetz CFO Swisscom

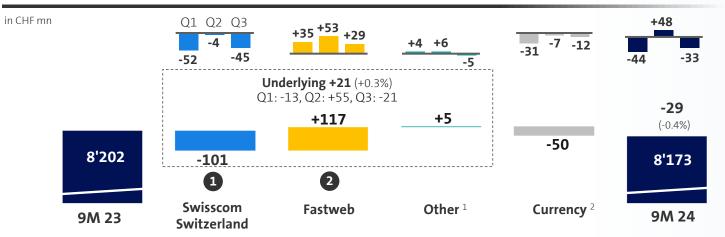




Group revenue and EBITDA

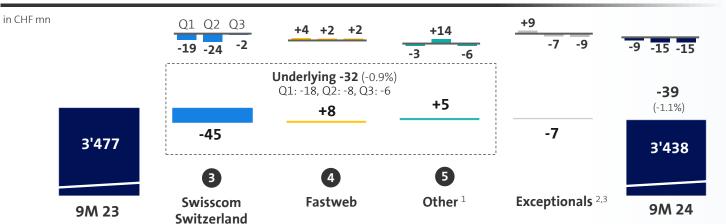
Q3 with flattish underlying top line and EBITDA contributions

Revenue



- Q3 down due to lower revenues from Telco service, hard- and software sales and Wholesale, only partially compensated by higher IT service revenue
- 2 Top line growth driven by B2B and Wholesale

EBITDA



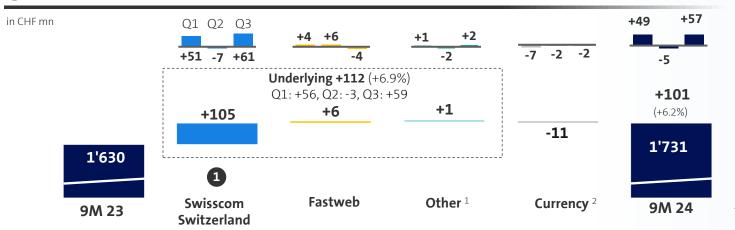
- 3 Q3 almost flat YOY thanks to indirect cost savings partially compensating Telco service revenue decline
- 4 Q3 up primarily thanks to Wholesale with more UBB access lines sold
- 2024 affected by higher operating pension cost (due to lower IFRS interest rate, see appendix p 40), Q2 24 positive YOY due to one-time charges in prior year in relation with customer projects



Group CAPEX and OpFCF

OpFCF primarily impacted by FTTH CAPEX phasing in Switzerland - FY guidance for CAPEX unchanged

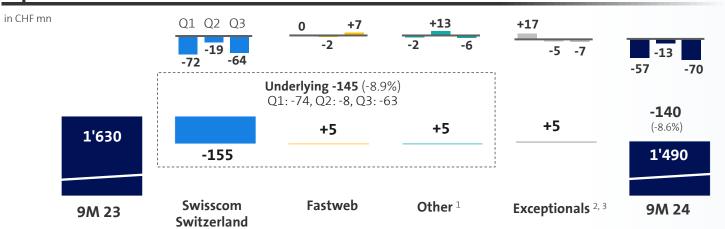
CAPEX



Primarily due to FTTH CAPEX phasing: evenly spread this year vs. Q4-loaded last year

> Q2 flat as higher FTTH spend in 2024 compensated by licence expenditures in 2023

OpFCF

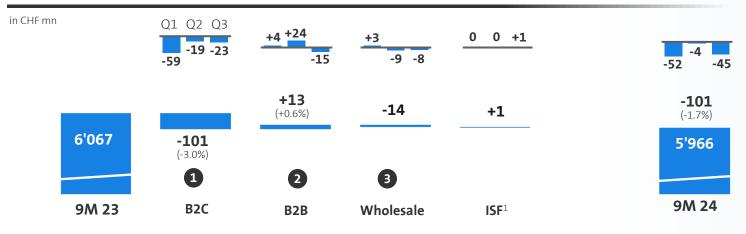




Swisscom Switzerland revenue and EBITDA changes by segments

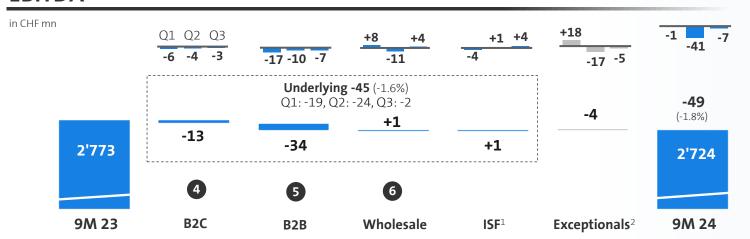
Q3 with underlying EBITDA on prior year's level

Revenue



- Q3 impacted by lower Telco service revenue (CHF -13mn) and hard- and software sales (CHF -9mn)
- Decrease of Telco service revenue in Q3 (CHF -11mn) and lower hard- and software sales (CHF -13mn), partially compensated by IT service revenue growth (CHF +9mn)
- Decrease primarily due to inbound roaming (Q3 CHF -5mn, price effects overcompensate volume growth) and termination services

EBITDA



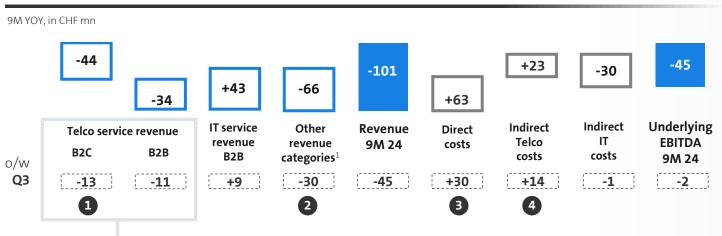
- Q3 decrease in Telco service revenue (CHF -13mn) partially compensated by indirect Telco cost savings (CHF +8mn)
- Q3 Telco service revenue decline (CHF -11mn) partially compensated by improved profitability in IT business
- 6 Lower cost for roaming and termination compensate revenue decrease



Swisscom Switzerland revenue and underlying EBITDA changes by business drivers

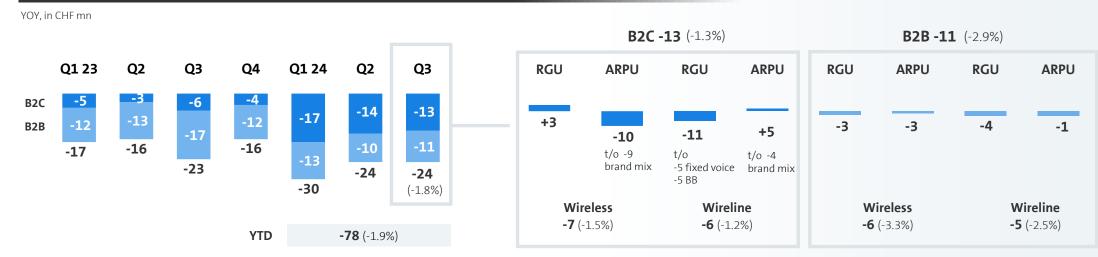
Indirect Telco cost savings picking up in Q3 and on track to achieve FY outlook

Revenue and EBITDA



- Primarily due to brand mix (CHF -13mn), higher VAT (CHF -4mn) and lower BB subs base (CHF -5mn), partially compensated by stimulative ARPU measures
- 2 Q3 with lower B2C smartphones sales (CHF -9mn), lower B2B hard-and software sales (CHF -13mn) and lower wholesale revenue (CHF -8mn)
- 3 Lower roaming cost and lower cost for goods and services purchased (CHF +16mn) alongside with lower revenue from hard- and software sales
- 4 Q3 with increased cost savings as expected. FY outlook unchanged

Telco service revenue

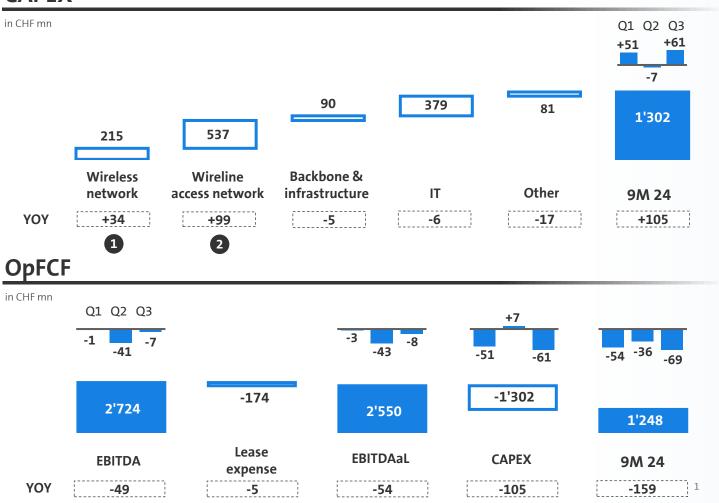




Swisscom Switzerland CAPEX and OpFCF

OpFCF contribution impacted by softer EBITDA (in Q2) and FTTH CAPEX phasing (in Q1 and Q3)

CAPEX



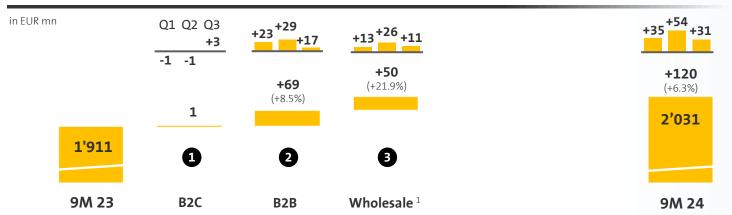
- 1 Higher investments in mobile core network
- Primarily due to FTTH CAPEX phasing: evenly spread this year vs. Q4-loaded last year



Fastweb revenue and EBITDA changes by segments

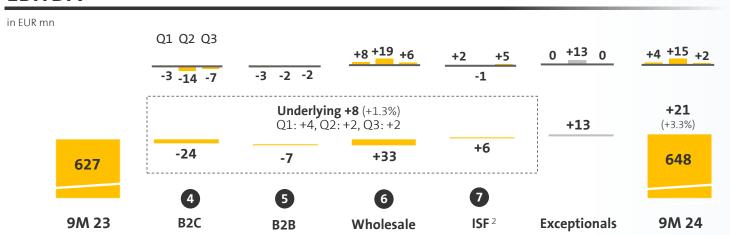
EBITDA increase as expected primarily thanks to growing Wholesale contributions

Revenue



- Robust growth in mobile (+388k subs YOY), mitigating competitive pressure in wireline
- 2 Top line growth fueled by increase in projectbased IT solutions and ICT services (driven by cloud computing and cybersecurity solutions)
- 3 Ongoing growth thanks to UBB business with +253k sold access lines YOY

EBITDA



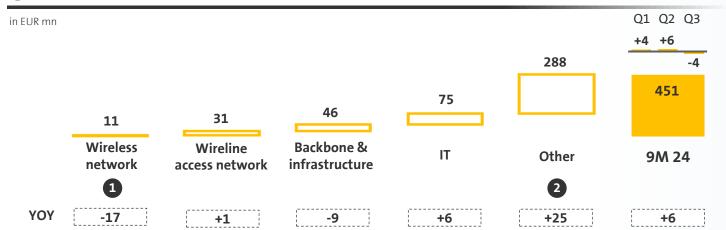
- 4 Q3 YOY lower due to revenue mix change (higher mobile)
- 5 Q3 lower due to increasing weight of IT business with lower marginality
- 6 Q3 growth driven by UBB business
- **Q**3 improved thanks to lower indirect cost primarily for energy and FWA operations



Fastweb CAPEX and OpFCF

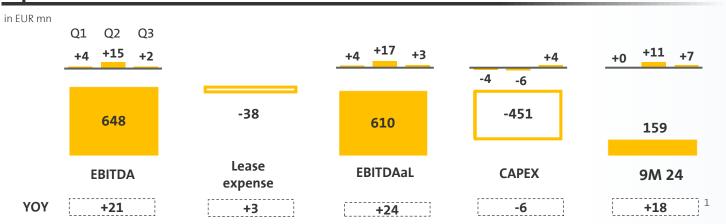
OpFCF growing and evolution in line with expectations

CAPEX



- Lower expenditure due to changed FWA strategy, stopping rollout of a dedicated FWA network
- 2 Increase in customer driven CAPEX

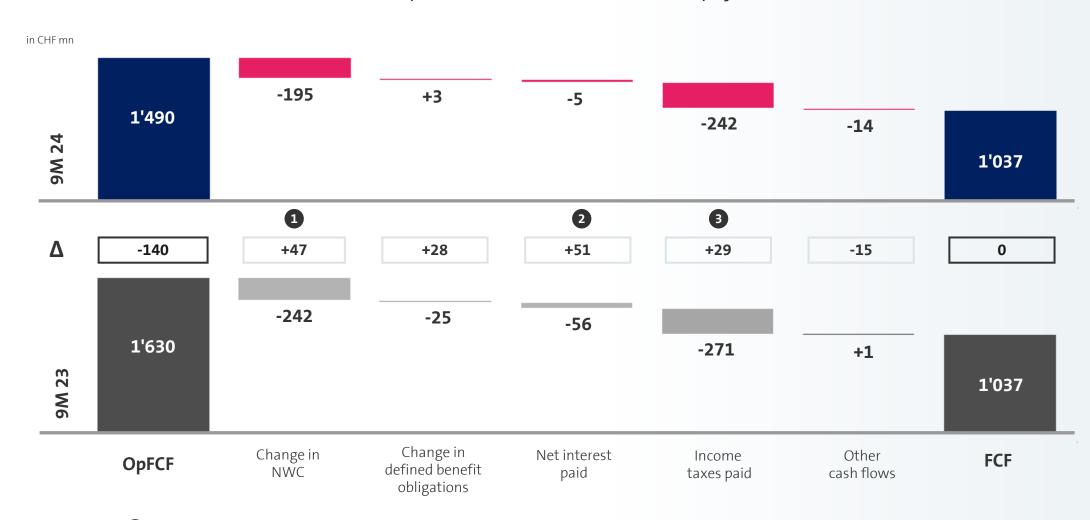
OpFCF





Group free cash flow

FCF stable thanks to better NWC development, lower interest and tax payments

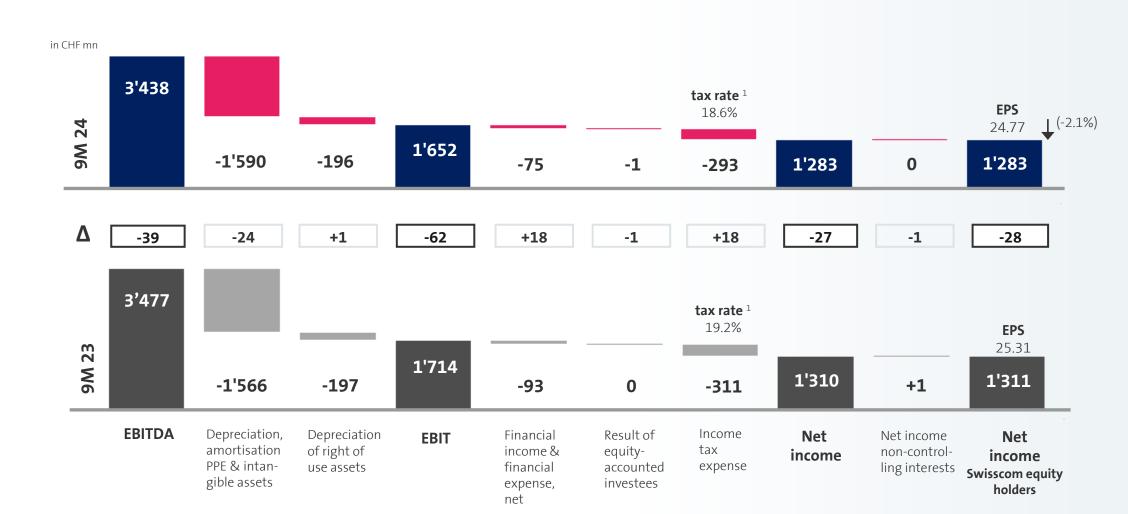


- 1 NWC with better development thanks to trade receivables with positive YOY effect
- 2 YOY improved primarily thanks to interest proceeds from short-term investments of fundings for Vodafone Italia acquisition
- 3 Income tax payments in 2024 more evenly spread than in prior year



Group net income

Net income slightly softer in line with EBITDA evolution





Group guidance FY 2024

Confirmed

1

-2

3

4

in CHF bn	2023 reported	splits into:	2024 outlook ³	splits into:
Revenue	11.072	CHF 8.5bn for Switzerland ² EUR 2.6bn for Fastweb	~11.0	CHF ~8.5bn for Switzerland EUR ~2.6-2.7bn for Fastweb
EBITDA ¹	4.622	CHF 3.8bn for Switzerland ⁴ EUR 0.8bn for Fastweb ⁵	4.5-4.6	CHF ~3.7bn for Switzerland EUR ~0.9bn for Fastweb
CAPEX	2.292	CHF 1.7bn for Switzerland EUR 0.6bn for Fastweb	~2.3	CHF ~1.7bn for Switzerland EUR ~0.6bn for Fastweb

Upon meeting its targets, Swisscom plans to propose again, a dividend of CHF 22/share (payable in 2025)

¹⁾ EBITDAaL 2023: CHF 4.334bn, EBITDAaL guidance 2024: CHF ~4.2-4.3bn, 2) Swisscom Group without Fastweb,

³⁾ For consolidation purposes, CHF/EUR of 0.93 has been used (vs 0.97 for FY 2023),

⁴⁾ CHF 3.78bn for Switzerland when adjusted by exceptionals, 5) EUR 0.87bn for Fastweb when adjusted by exceptionals



Questions & Answers





Appendix





Key financialsUnderlying revenue and EBITDA

in CHF mn		2023				2024				YOY			
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Revenue	2'747	2'703	2'752	2'870	11'072	2'703	2'751	2'719		-44	+48	-33	
Currency effect ¹						31	7	12		+31	+7	+12	
Underlying										-13	+55	-21	
EBITDA	1'164	1'139	1'174	1'145	4'622	1'155	1'124	1'159		-9	-15	-15	
Regulatory litigations		3		-54	-51	-24	0			-24	-3		
Transaction cost Vodafone Italia						6	7	5		+6	+7	+5	
Restructuring cost				7	7								
FWA strategy change				60	60								
Adjustments		3		13	16	-18	7	5		-18	+4	+5	
EBITDA adjusted	1'164	1'142	1'174	1'158	4'638	1'137	1'131	1'164		-27	-11	-10	
Currency effect ¹						9	3	4		+9	+3	+4	
Underlying										-18	-8	-6	



Swisscom Switzerland - Residential Customers

Segment reporting as per 30.09.2024

9M revenue decreased due to softer Telco service revenue and lower hardware sales (mainly in Q1).

9M Telco service revenue weaker (CHF -44mn, -1.5%) due to higher VAT (CHF -12mn), lower wireline subs base and brand mix.

9M EBITDA decreased by CHF -13mn, -0.6%: decrease in Telco service revenue mostly compensated by Telco cost savings (indirect cost CHF +23mn and lower SAC/SRC).

in MCHF	Q3 2024	Q3/Q3	30.09.2024	YOY
Revenue 1)	1'090	-1.9%	3'247	-3.0%
Direct costs	-188	-5.1%	-562	-10.2%
Indirect costs ²⁾	-145	-5.2%	-436	-5.0%
EBITDA	757	-0.4%	2'249	-0.6%
EBITDA as % of revenue	69.4%		69.3%	
Lease expense	-10	0.0%	-30	0.0%
EBITDAaL	747	-0.4%	2'219	-0.6%
CAPEX	-10	-16.7%	-23	-14.8%
OpFCF proxy	737	-0.1%	2'196	-0.4%
Number of employees (FTE)	-9		2'470	-2.8%
Postpaid subs (k)	+20		3'416	1.8%
Prepaid subs (k)	-26		862	-9.2%
Wireless subs (k)	-6		4'278	-0.6%
ARPU wireless in CHF	36	0.0%	36	0.0%
Broadband subs (k)	-6		1'697	-1.5%
TV subs (k)	-12		1'436	-2.6%
Fixed voice subs (k)	-18		951	-7.1%

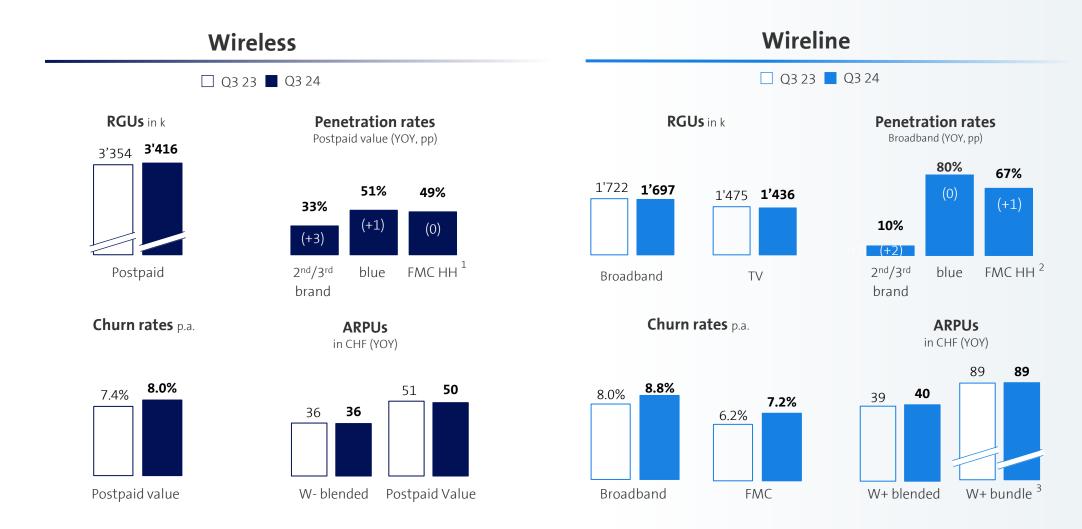
¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Residential Customers

Q3 2024 operational KPIs



¹⁾ FMC share of postpaid value HHs (1'130k converged HHs, out of total HHs (2'321k, all brands) with at least 1 postpaid value subscription),

²⁾ FMC share of BB HHs (1'130k converged HHs, out of total BB connections (1'697k, all brands), 3) own brand bundle (BB + TV + fixed voice)



Swisscom Switzerland - Business Customers

Segment reporting as per 30.09.2024

9M revenue increased (+0.7%). Lower Telco service revenue (CHF -34mn) compensated by low-margin IT service revenue (CHF +43mn) and hardware and software sales (CHF +6mn).

9M EBITDA decreased (-3.4%) driven by lower Telco service revenue. IT business with slightly improved profitability.

in MCHF	Q3 2024	Q3/Q3	30.09.2024	YOY
Revenue 1)	752	-1.7%	2'310	0.7%
Direct costs	-167	-4.6%	-534	3.3%
Indirect costs ²⁾	-254	0.8%	-800	4.4%
EBITDA	331	-2.1%	976	-3.4%
EBITDA as % of revenue	44.0%		42.3%	
Lease expense	-7	0.0%	-22	0.0%
EBITDAaL	324	-2.1%	954	-3.4%
CAPEX	-10	-28.6%	-31	-26.2%
OpFCF proxy	314	-0.9%	923	-2.4%
Number of employees (FTE)	-16		5'548	2.0%
Wireless subs (k)	+15		2'001	2.0%
ARPU wireless in CHF	26	-3.7%	26	-3.7%
Broadband subs (k)	-3		276	-3.8%
TV subs (k)	+0		63	-4.5%
Fixed voice subs (k)	-4		208	-7.6%

¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Swisscom Switzerland - Wholesale

Segment reporting as per 30.09.2024

9M revenue weaker (-3.9%), primarily due to inbound roaming and wholesale services.

9M EBITDA down (-1.8%).
EBITDA change impacted by releases of regulatory provisions (Q2 23: CHF +10mn, Q1 24: CHF +5mn).
On an adjusted basis, 9M
EBITDA roughly stable (+0.5%) as lower outpayments compensated lower inbound roaming revenue.

in MCHF	Q3 2024	Q3/Q3	30.09.2024	YOY
Revenue 1)	133	-6.3%	395	-3.9%
Direct costs	-71	-15.5%	-171	-9.0%
Indirect costs ²⁾	-5	n.m.	-9	n.m.
EBITDA	57	7.5%	215	-1.8%
EBITDA as % of revenue	42.9%		54.4%	
Lease expense	-		-	
EBITDAaL	57	7.5%	215	-1.8%
CAPEX	-		-	
OpFCF proxy	57		215	-1.8%
Number of employees (FTE)	-2		80	-2.4%
Wholesale lines (k)	+10		722	5.7%

¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Swisscom Switzerland - Infrastructure & Support Functions

Segment reporting as per 30.09.2024

9M EBITDA roughly stable (-0.4%). The exceptional items (regulatory litigations CHF +19mn and transaction cost Vodafone Italia CHF -18mn) did nearly compensate each other.

in MCHF	Q3 2024	Q3/Q3	30.09.2024	YOY
Revenue 1)	19	0.0%	57	0.0%
Direct costs	-1	-	-1	-
Indirect costs ²⁾	-257	-0.4%	-772	-0.5%
EBITDA	-239	0.0%	-716	-0.4%
Lease expense	-41	2.5%	-121	4.3%
EBITDAaL	-280	0.4%	-837	0.2%
CAPEX	-418	19.4%	-1'248	10.6%
OpFCF proxy	-698	11.0%	-2'085	6.2%
Number of employees (FTE)	+66		5'301	2.8%

¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Fastweb

Segment reporting as per 30.09.2024

9M Residential customers revenue almost on prior year level (+0.1%). Decrease in wireline compensated by higher mobile customer base.

9M Business customers revenue up by +8.5% due to increasing IT service revenue.

9M Wholesale revenue increased (+21.9%) as well, driven by higher number of wholesale lines (+43.7%).

9M EBITDA of prior year impacted by a provision for regulatory litigations (EUR 13mn). Excluding that provision, 9M EBITDA up by +1.3% driven by top line growth.

in MEUR	Q3 2024	Q3/Q3	30.09.2024	YOY
Residential customers	292	1.0%	870	0.1%
Business customers	304	5.9%	883	8.5%
Wholesale 1)	95	13.1%	278	21.9%
Revenue 1)	691	4.7%	2'031	6.3%
Direct costs	-348	10.5%	-996	12.3%
Indirect costs ²⁾	-112	-3.4%	-387	-2.5%
EBITDA	231	0.9%	648	3.3%
EBITDA as % of revenue	33.4%		31.9%	
Lease expense	-13	-7.1%	-38	-7.3%
EBITDAaL	218	1.4%	610	4.1%
CAPEX	-144	-2.7%	-451	1.3%
OpFCF proxy	74	10.4%	159	12.8%
Number of employees (FTE)	+15		3'266	3.8%
Wireless subs (k)	+92		3'816	11.3%
Broadband subs (k)	-9		2'548	-2.5%
Wholesale lines (k)	+54		832	43.7%
In consolidated Swisscom accounts				
EBITDA in MCHF	219	-0.9%	619	0.8%
CAPEX in MCHF	-137	-4.2%	-431	-1.1%

¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Other

Segment reporting as per 30.09.2024

9M revenue up by +7.8% thanks to higher revenue at cablex.

9M EBITDA up by +20.4% due to higher revenue and one-time charges in prior year in relation with customer projects.

in MCHF	Q3 2024	Q3/Q3	30.09.2024	YOY
External revenue	103	-3.7%	316	1.9%
Revenue 1)	283	6.4%	820	7.8%
Direct costs	-19	-9.5%	-56	-6.7%
Indirect costs ²⁾	-223	9.9%	-652	7.2%
EBITDA	41	-2.4%	112	20.4%
EBITDA as % of revenue	14.5%		13.7%	
Lease expense	-3	0.0%	-8	0.0%
EBITDAaL	38	-2.6%	104	22.4%
CAPEX	-11	10.0%	-28	0.0%
OpFCF proxy	27	-6.9%	76	33.3%
Number of employees (FTE)	-10		3'314	-0.2%

¹⁾ incl. intersegment revenues

²⁾ incl. own work capitalised and other income



Pension cost and cash payments

Net pension cost impacted by discount rate

in CHF mn	9M 23	9M 24	reportea YOY	F	Y 23	estimate FY 24	YOY
Segments' pension cost Pension reconciliation	205 -28	208 -14	3 14		273 -37	279 -22	6 15
Operating pension cost (EBITDA)	177	194	17		236	257	21
Net interest (financial result)	-4	-3	0		-5	-5	0
Total pension cost (P&L)	173	191	18		231	252	21
Company contributions (cash payments)	202	191 -	-11		267	256	-11
Pension cost (EBITDA) less cash payments	-25	3	28		-31	1	32

Operating pension cost

- Costs highly sensitive to changes of discount rate
- Operating pension cost for FY 24 expected to be CHF +21mn (t/o CHF 15mn pension reconciliation) higher compared to FY 23 because of lower discount rate

Cash payments

ranartad

- Cash contributions not based on IFRS
- No impact of interest rate on cash contributions

actimata

actimata

• FY 24 estimate: company contributions (in cash) slightly lower, only due to a one-time release and use of employer reserve in H2 24



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regarding forward looking statements

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Investor contact



Louis Schmid
Head Investor Relations
louis.schmid@swisscom.com
+41 58 221 62 79



Anastasia Henkel Investor Relations Manager anastasia.henkel@swisscom.com +41 58 221 40 80